The Village Board of Trustees met in regular session on Tuesday, April 13, 2021, 7:00 p.m. at the Village Hall, Cairo, Nebraska. On roll call the following members were present: J Johnson, Dibbern, M Johnson, G Sorensen, and Bellamy. It was moved by Bellamy, seconded by J Johnson to approve the agenda as prepared. Ayes: Bellamy, M Johnson, Dibbern, G Sorensen, and J Johnson. Nays: None. A motion was made by M Johnson to approve the previous meeting minutes; this motion was seconded by Dibbern. Ayes: Bellamy, G Sorensen, M Johnson, J Johnson and Dibbern. Nays: None.

Officer Moline with the Hall County Sheriff's Department was at the meeting to give the report. 50.42 hours of patrol time, 17.5 hours of detail time, and 3 hours of CID time were reported for the month of March. The officer reported to the board that all thefts which have occurred in the previous months have been dealt with and the thieves have been caught. No questions were asked by the board.

Joe Stump with AMGL, the village's auditing firm, was present to discuss the audit performed last November for the last fiscal year. Some issues he touched on was getting the general account deficit straightened out and back to a positive number. Some ideas were shared and discussed and he agreed to be at our budget work night to go over potential transfers which could be made. He did make the board aware to use sales tax funds for any projects which could be considered community improvement rather than using funds out of negative cash balance accounts instead use sales tax money. He suggested with such a small staff to make sure internal controls are being handled by double verifying all cash transactions as well as bills being paid. He briefly went over some pages on the audit report and explained questions as they came up. A few suggestions were made to change some wording in the employee handbook, the clerk will work on this before next month's meeting.

Next item on the agenda was Neal Niedfeldt, Steve Steinhauser, and Mike Lowry with Southern Power were present to discuss the annual report and give some updates. They shared that rates will again stay the same, the last increase was back in 2013; the lease payment received from Southern was down a little from the previous year, could be due to various things. Neal shared that eventually the street lights in Cairo will convert over to LED, this project will happen hopefully within the year. He touched base on the various energy wise incentive programs which are available through Southern Power, for more information call the Southern Power office or visit their website. Along with the incentives they also give grants out through their Operation Round Up program, in the last year \$240,000 was distributed between 7 different counties for various grant projects going on. Neal did share some in depth information about the rolling blackouts which occurred back in February, luckily Cairo was not one of the customers who experienced these blackouts. Neal also gave some information on some new renewable energy projects which will be taking place soon; 2 wind turbines will be going up in Franklin County, also 6 1 megawatt solar units will be placed in various communities who are customers of Southern Power, he explained that Southern does not own these solar units just the energy, some ideas of potential locations would be Cairo's Industrial Park or somewhere south or west of town. The board asked various questions and Neal answered these guestions, after more information the board was all in agreeance that this sounded like a neat idea and they would like to have more information, Neal will take this information to the Southern Power board and go from there.

Patrick Pierce with CRS-Commercial Recreation Specialists; was present to show a video about splashpads. Splashpads are added to communities to fit the needs of any aged person from toddler-100, they also adhere to all kinds of abilities and needs of an individual. With a splashpad no lifeguards are needed to patrol because it is a zero depth no more than a 2-inch graded pad. All kinds of attachments can be added to a splashpad or just water fountains can spray up water until attachments can be paid for. Splashpads are very easy to maintain, the winterization of them just consists of draining the water and blowing the lines out just like a sprinkler system. A cool new thing with splashpads is you can add lighting to them so at nighttime they can still be utilized. The water

does not consistently run, there is an activator button which has to be pushed and then runs for 4 minutes, then needs to be pushed again, however after a couple cycles the water will run in different directions so kids do not get to used to the water flow from one direction. There are two types of water flow for a splashpad, a flow through system or a recirculation system, a flow through system runs just like an irrigation system, a recirculation system runs more like a pool, it has to be treated. All parts besides the activator button have a 20-year warranty on them, the button has a one year, it does have to be replaced because they do not last forever. Some questions were asked during the presentation, they were answered and the board was glad to get a little more information and see what all goes into created a splashpad site.

Next on the agenda was Barb Robertson with the Sales Tax Advisory Committee to discuss a recommendation to award the Gathering Place the \$4,000 which they requested for their kitchen remodel project. The advisory committee all was in agreeance that this remodel needs to happen and had no hesitations to award this money to the Gathering Place. J Johnson made a motion to approve this agenda item, it was seconded by Bellamy. Ayes: Bellamy, Dibbern, J Johnson, M Johnson, and G Sorensen. Nays: None.

Justin Gill with Gill Diesel Repair was present at the meeting to discuss his plans for purchasing two lots out at the industrial park. He is interested in purchasing the lot to the east of Planter Paradise and then the lot south of this east lot, he runs a diesel repair business in Grand Island and would like to build something with more room. He does work on anything run with diesel such as tractors, semis or pickup trucks. His plan is to put up a 90x180 steel building with 4 drive through bays, he would also include a room for parts, employee break room, bathrooms, customer waiting area and even an apartment or living quarters as well. He is interested in doing the incentive program as well. At this time the board gives him their blessing to move forward with these plans, at May's meeting a formal purchase of the two lots will be on the agenda.

Lisa Wright with the steering committee was at tonight's meeting to discuss adding some signage at the tennis courts for the new pickleball courts which will be completed at the end of the month; inside the fence will be a list of rules for pickleball; outside the fence the committee would like to hang a sign with where to pick up equipment, at the village office and pool during the summer months. She will get in contact with Jake Neighbors with Wrapture Wraps & Designs and get a sign made per the board's approval. The committee will be power washing the courts on April 24<sup>th</sup> and painting on April 25<sup>th</sup> in the afternoon, stop by and help if you'd like to. M Johnson made a motion to approve the signage at the courts; Dibbern seconded the motion. Ayes: Dibbern, J Johnson, G Sorensen, Bellamy, and M Johnson. Nays: None.

The April claims and March payroll were presented to the board and were approved on motion by J Johnson, seconded by M Johnson. Ayes: M Johnson, G Sorensen, Bellamy, J Johnson, and Dibbern. Nays: None

The treasurer's report was typed up by the clerk, a few questions were asked and answered, M Johnson made a motion to approve the treasurer's report, the motion was seconded by Bellamy. Ayes: G Sorensen, J Johnson, Bellamy, Dibbern and M Johnson. Nays: None.

Resolution 04-13-21, the closing of Highway 11 between Highway 2 and Syria Street on Saturday, June 12, 2021 from 6 am to 10 pm, was approved on motion made by J Johnson, seconded by M Johnson. All board members voted aye on this agenda item.

Bellamy made a motion to approve the 2020-2022 Hall County Building interlocal between the Village of Cairo and Hall County Building Department, the motion was seconded by J Johnson. Ayes: G Sorensen, M Johnson, Bellamy, Dibbern, and J Johnson. Nays: None.

Next on the agenda was to discuss whether or not drive time associated with training purposes for employees should be paid out as regular overtime pay or comp time. As the employee handbook states employees shall receive their regular pay during any training outside of their normal work hours. There was a brief discussion on this but it was decided to leave the handbook as it is, the employee is able to take comp time if they'd rather take that than be paid for the time worked.

An approval of a zoning permit for Corey Farlee who resides at 412 E Kansas St to build a garage/shop onto her residence was approved on motion made by Bellamy, seconded by M Johnson. Ayes: G Sorensen, J Johnson, M Johnson, Dibbern, and Bellamy. Nays: None.

M Johnson made a motion to approve the following seasonal employees and their wages: Pool Manager: Diana Korinek (\$13.25), Assistant Managers: Teresa Hahn (\$9.75) and Kim Vieth (\$9.25), Lifeguards: Cassidy Spiehs (\$8.75), Noah Melgoza (\$8.25), Haley Spotanski (\$8.25), Theo Boling (\$8.25), Jack Jacobs (\$8.25), Melanie Mackey (\$8.25), Jadyn Lauritsen (\$8.25), Bladen Garcia (\$8.25), Finley Korinek (\$8.25), and Tristan Weston (\$8.25); J Johnson seconded the motion. Ayes: Dibbern, Bellamy, M Johnson, J Johnson, and G Sorensen. Nays: None. If anyone is interested or knows someone who may be interested in lifeguarding or assisting at the pool this summer, please have them fill out an application at the village office, we need more lifeguards!

Charity Adams, Community Developer, went over the survey results, 141 surveys were submitted, good responses for the village, one must need is housing. June 9th Bobbi Petit and her team with Five Rule Planning will be in Cairo from 5:30-7 at the pool park to host a Future Land Map Use presentation for residents of Cairo, there will be free swimming and food provided by our local steering committee as well as a possible demonstration on pickleball. Look for more information in future newsletters. Charity will be meeting with another possible industrial park prospected buyer in the morning, June 5<sup>th</sup> is the Kinkaider Beer Flight golf tournament at Centura Hills, each participant who registers to golf receives 6 beers throughout the course, there will be a barbeque truck by the gazebo. Go Big Give is May 6<sup>th</sup>, there is a Donor Advised Fund this year thanks to Norm and Dylece Hadenfeldt, all donations up to \$6,000 will be matched, donors can determine where they would like to donate their money if donating to this fund. Comedian Kris Covi will be at the community center on Saturday night for a ball field bathroom fundraiser, buy your tickets online. The vet's committee will be hosting their dedication on September 11<sup>th</sup>, more information will be released at a later date. Deputy Clerk Osburn let the board know that Judy VanWinkle has been asked and agreed to be this year's CornStalk parade grand marshal. Charity will be working on the next cycle of Dunlap grants and will be writing it for the QRT to purchase a heart monitor for the truck.

Clerk Osburn shared a thank you letter received from a resident thanking the board for opening up the pool this summer. She also shared the Community Food Pantry will be hosting a drive thru fundraiser dinner on Thursday, April 15th from 5-7; meal includes a flank streak or pulled chicken, green bean casserole, cheesy potatoes, corn casserole, a roll and a brookie for \$10, you can purchase meals in advance on the food pantry's Facebook page or go to the Vault's Facebook page and purchase there as well. The board discussed doing the incentive for the pool employees again this year and decided that instead of advertising it they will see how the season goes and award those that made it to all of their shifts or found replacements with a bonus at the end of the season. A discussion about the house at 207 W Nile was brought up, several complaints about the construction materials blowing all over have been brought to the ladies in the office attention, the board decided to write another letter to the resident and landlord and advise them to get the property cleaned up and maybe contact a garbage company for a roll off dumpster or action will be taken, the clerk or deputy clerk will work on this letter. Deputy Clerk Osburn let the board know the Roots Museum would be making some renovations to their area inside the community center, the board agreed that they could apply for grants and funding and see where they were sitting and let the board know at a later date if they needed anything. Osburn was approached by a resident asking if it would be possible to put in speed bumps along Kansas street, the board felt like this was not a viable solution because there are a lot of bigger trucks which use that road during harvest time, for the time being Osburn will look into purchasing some different types of speed limit reduction signs or brighter colored speed limit signs.

Special reports from the committees were discussed: A. Economic Development Committee was discussed earlier in the night, potential buying of lots at the industrial park. B. Finance/Budget Committee was discussed at the beginning of the meeting with the audit review. C. Parks/Cemetery/Community Center/Pool committee will work on repainting the batting cage at the south ball field which was vandalized last summer. D. Personnel Committee had a meeting with lifeguards, assistant managers and pool manager the previous night; the meeting went well and we

do need more lifeguards. If we do not get more help the pool will be open limited hours on some days. E. Ordinance/Contracts Committee had no updates or discussion. F. Equipment/Building & Office Improvements Committee M Johnson is working with Verizon to update our account with Verizon to a government account and also got some information on phones for the pool. G. Water/Sewer Committee had no updates or discussion.

Osburn did let the board know that the office will be closed for a few hours on Wednesday, May 12<sup>th</sup> while herself and Clerk Rathman attend a career fair out at Centura. Spring clean-up day will be Friday, April 30<sup>th</sup> and Saturday, May 1<sup>st</sup> until noon, please make sure all your items are brought to the dumpsters by noon on Saturday, the dumpsters will be located across the tracks to the south of the north ball field.

With there being no further business to come before the board, on motion by M Johnson, seconded by Dibbern, the meeting was adjourned at 9:56 p.m. Ayes: J Johnson, Bellamy, Dibbern, M Johnson and G Sorensen. Nays: None.

Gordy Sorensen

Jaime Rathman

Chairperson

Clerk

I do hereby certify that notice of this meeting was published and posted and that the agenda was posted as required by law.

Jaime Rathman

Clerk